

**CHANHASSEN DINNER THEATRES  
APPLICATION FOR EMPLOYMENT**

To the applicant: We appreciate your interest in our company. The information requested in this form will give us a clear understanding of your qualifications, background and work history.

The Civil Rights Act of 1964, the Age Discrimination in Employment Act and the Americans with Disabilities Act, as amended, prohibit discrimination in employment because of race, color, sex, religion, national origin, age, disability, sexual orientation or any other status or condition protected by law. As an Equal Opportunity Employer, Chanhassen Dinner Theatres intends to comply fully with all applicable employment laws, as well as all Federal and State laws.

Please Print

**PERSONAL INFORMATION**

\_\_\_\_\_  
Name (Last) (First) (Middle) Date

\_\_\_\_\_  
Address Social Security #

\_\_\_\_\_  
City State Zip Code Telephone #  
Alternate Phone # \_\_\_\_\_

If you are under 18 years of age, indicate your birth date \_\_\_\_/\_\_\_\_/\_\_\_\_ in order to verify legal employment age.

Are you legally entitled to work in the United States?  Yes  No

Have you worked with us before?  Yes  No If yes, when? \_\_\_\_\_

How did you hear about this position?  Chanhassen Dinner Theatres' website  other website: \_\_\_\_\_

Newspaper \_\_\_\_\_  Employee (Name) \_\_\_\_\_

Community Agency \_\_\_\_\_  Other \_\_\_\_\_

Why do you want to work with us? \_\_\_\_\_

\_\_\_\_\_

**POSITION INFORMATION**

Position(s) applying for \_\_\_\_\_

Earnings Expected \$ \_\_\_\_\_ per \_\_\_\_\_

Type of employment desired:  Full-time  Part-time  Temporary

Please specify the days and hours you are available to work:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM							
PM							

If offered employment, what date can you begin work? \_\_\_\_\_

List any special skills or abilities that you have related to this position \_\_\_\_\_

\_\_\_\_\_

List any reason(s) why you would not be able to perform consistently and promptly any of the duties of this position

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**EDUCATION INFORMATION**  
 (If necessary, attach additional information)

	Name & Location	Course	Years Completed	Degree/Diploma
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Trade School	_____	_____	_____	_____

**EMPLOYMENT INFORMATION**

Resume attached  Yes  No (Please list most recent employment first)

1. Dates	Name & Address of Employer	Describe the work you did	Wage	Exact reason for leaving
From: _____	_____	_____	_____	_____
To: _____	_____	_____	_____	_____
_____	Telephone _____	Supervisor _____	May we contact them? _____	
2. Dates	Name & Address of Employer	Describe the work you did	Wage	Exact reason for leaving
From: _____	_____	_____	_____	_____
To: _____	_____	_____	_____	_____
_____	Telephone _____	Supervisor _____	May we contact them? _____	
3. Dates	Name & Address of Employer	Describe the work you did	Wage	Exact reason for leaving
From: _____	_____	_____	_____	_____
To: _____	_____	_____	_____	_____
_____	Telephone _____	Supervisor _____	May we contact them? _____	
4. Dates	Name & Address of Employer	Describe the work you did	Wage	Exact reason for leaving
From: _____	_____	_____	_____	_____
To: _____	_____	_____	_____	_____
_____	Telephone _____	Supervisor _____	May we contact them? _____	

Why do you want to leave your current position? \_\_\_\_\_  
 \_\_\_\_\_

Occasionally the application for employment form makes it difficult for an individual to adequately summarize his or her complete background. To assist us in finding the proper position for you, use the space below to summarize any information necessary to describe your full qualifications.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**ADDITIONAL INFORMATION**

Personal References (Not Former Employers or Relatives)

	<u>Name and Occupation</u>	<u>Address</u>	<u>Telephone Number</u>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

Please list any friends or relatives currently working with us:

	<u>Name</u>	<u>Relationship</u>
1.	_____	_____
2.	_____	_____
3.	_____	_____

**MILITARY INFORMATION**

Have you ever served in the U.S. Armed Forces?     Yes     No

If yes, what Branch did you serve in? \_\_\_\_\_ Highest Rank \_\_\_\_\_

Primary Duty \_\_\_\_\_

Military training received that is related to position for which you are applying \_\_\_\_\_

**CONVICTION INFORMATION**

Have you ever been convicted of a crime or any other offense other than a traffic citation?     Yes     No

If yes, list date, city, charge and disposition \_\_\_\_\_

Note: A conviction of a crime will not automatically disqualify you from consideration for employment. Each conviction will be judged on its own merits with respect to time, circumstances and seriousness.

**APPLICANT'S AGREEMENT**

**(Please read before signing)**

I understand this application will be retained on file for a period of twelve months.

I understand that the employer will thoroughly investigate my work and personal history and verify all data given on this application and in the interview process. I authorize all individuals, schools, and firms named therein to provide any information requested about me, and I release them from all liability for damage in providing this information.

I understand that the employer follows an "employment at will" policy, in that I or the employer may terminate my employment at any time, or any reason consistent with applicable federal and state laws; this "employment at will" policy cannot be changed verbally or in writing, unless the change is specifically authorized in writing by the general manager of this organization. I understand that this application is not a contract of employment. I understand that federal law prohibits the employment of unauthorized aliens; all persons hired must submit satisfactory proof of employment authorization and identity; failure to submit such proof will result in denial of employment.

Authorization Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_